

# Declaration and Basic Policy on the Elimination of Anti-Social Forces

DENZAI aims to be a trusted entity by our customers and other stakeholders through corporate activities that comply with laws and regulations. To enhance corporate value, we hereby establish the “Declaration and Basic Policy on the Elimination of Anti-Social Forces” as the ethical standards and behavioral guidelines that our executives and employees must adhere to.

## Declaration on the Elimination of Anti-Social Forces

We declare our commitment to clearly demonstrate our efforts to sever ties with anti-social forces, fulfill our corporate social responsibility and public mission, and strive to become a more trusted company by our customers.

### 1 Complete Severance of Relationships

We will not have any relationships with anti-social forces. If it is discovered that a party we are already dealing with is an anti-social force, we will promptly terminate the transaction and take necessary measures.

### 2 Organizational Response

To prevent damage caused by anti-social forces, we will respond as an entire organization.

### 3 Rejection of Unjust Demands

We will not comply with any unjust demands from anti-social forces. If such demands occur, we will take firm action, including legal measures from both civil and criminal perspectives.

### 4 Collaboration with External Organizations

We will build close cooperative relationships with external organizations such as the police, anti-violence centers, and lawyers to ensure the severance of any connections with anti-social forces.

### 5 Prohibition of Financial Support

We will not provide any financial support or benefits to anti-social forces.

### 6 Ensuring Employee Safety

We will ensure the safety of employees who deal with anti-social forces.

**Kohki Uemura**

President & CEO, DENZAI K.K.

1 January, 2025